

## **Using the Diversity Management Competencies Model to Manage Diversity Effectively**

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*Past research has not provided a comprehensive model to manage diversity. This research paper seeks to build a comprehensive Diversity Management Competencies Model (DMCM) which identifies the competencies required to manage cultural diversity effectively in the workforce in Australia. Given the increasing levels of multiculturalism in Australian society, managers within any industry now need significantly more competencies to manage diversity effectively. The DMCM will help organizations and managers to identify and build these competencies.*

**JEL Codes:** M12 and M54